BILL NO. S-89-01-10

SPECIAL ORDINANCE NO. S-22-89

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for police officers of The City of Fort Wayne, Indiana, represented by The Fort Wayne Patrolmen's Benevolent Association.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for certain members of the Police Department has been agreed to in an agreement reached by and between the City and the Fort Wayne Patrolmen's Benevolet Association, Local 15 in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said police officers for the year 1989; and

WHEREAS, this Ordinance is necessary to establish and ratify such compensation for the year 1989.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1989, said compensation shall be as reflected in Addendum "A" attached hereto and made a part hereof.

SECTION 2. The clothing allowance for 1989 shall be $675.00 per year; and the educational training allowance shall be $500.00 per year (payable after four (4) years of service).

SECTION 3. This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

The City of Fort Wayne

January 4, 1989

ADDENDUM A to AGREEMENT between
THE CITY OF FORT WAYNE and
PATROLMEN'S BENEVOLENT ASSOCIATION, INC.

Section 1. Base Pay

Beginning January 1, 1989, the base pay for members of the bargaining unit shall be twenty-three thousand five hundred five dollars and thirteen cents ($23,505.13,) which amount represents an increase of three and seventy-four hundredths percent (3.74%) over 1988 base pay.

A. During the first year of service on the Fort Wayne Police Department, members of the bargaining unit shall be paid eighty percent (80%) of the base. That amount, beginning January 1, 1989, shall be eighteen thousand eight hundred four dollars and ten cents ($18,804.10.)

B. During the second year of service on the Fort Wayne Police Department, members of the bargaining unit shall be paid ninety percent (90%) of the base. That amount, beginning January 1, 1989, shall be twenty-one thousand one hundred fifty-four dollars and sixty-two cents ($21,154.62.)

C. During the third year of service on the Fort Wayne Police Department, members of the bargaining unit shall be paid ninety-five percent (95%) of the base. That amount, beginning January 1, 1989, shall be twenty-two thousand three hundred twenty-nine dollars and eighty-seven cents ($22,329.87.)

Each of the above amounts shall be paid in twenty-six equal payments. These payments shall be every two weeks.

Section 2. Health Insurance

The Employer agrees that group insurance benefits enumerated in Lincoln National Life Insurance Policy Nos. D 130192 and L 13-192 shall be extended to all bargaining unit employees. These benefits, except as hereinafter provided, will remain in full force and effect at a cost of sixty dollars ($60.00) per year per employee in 1989, regardless of whether coverage provided is for individual, individual and spouse, individual and children, or individual and family. The Employer further agrees that the dental plan deductible pertaining to teeth cleaning shall continue to be reimbursed as it was in 1988.

3. Premium Pay on Holidays: Two additional holidays shall qualify for premium pay as stipulated in Article XIX, Section 3 of the Agreement; the two days being Memorial Day and Independence Day.

4. Educational Bonus: $500 Educational Bonus shall be extended through 1989.

FOR THE CITY:

F. Nelson Peters, IV

F. Nelson Peters, IV, Director
Personnel/Labor Relations

T. Neil Moore

T. Neil Moore
Chief of Police

FOR THE UNION:

Eric V. Black
President

Victor Wise
Vice President

Read the first time in full and on motion by Henry, seconded by Bradbury, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council ~~Conference Room 128, City-County~~ Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____.M.,E.S.T.

DATED: 1-10-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Stier, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			1
BRADBURY	✓			
BURNS	✓			
GiaQUINTA				✓
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
STIER	✓			
TALARICO	✓			

DATED: 1-24-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) (ZONING MAP) ORDINANCE ~~RESOLUTION~~ NO. 1-22-89 on the 24th day of January, 19 89,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL

Marlen B. Reed
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 25th day of January, 19 89, at the hour of 1:00 o'clock P.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 25th day of January, 19 89, at the hour of 7:30 o'clock P M E S T

Admn. Appr._____

DIGEST SHEET S-89-01-10

TITLE OF ORDINANCE Compensation for employees of the City of Fort Wayne, IN represented by PBA, Inc. for the year 1989.

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of agreement which resulted from collective bargaining in accordance with the City's collective bargaining ordinance for police and firefighters.

Wage rates set for employees represented by Patrolmen's Benevolent Association, Inc. for the year 1989 shall be increased three and seventy-four-hundredths percent (3.74%) over 1988 wage rates, per attached Addendum to Agreement. Educational Training Allowance in amount of $500 after 4 years' service shall be continued. Clothing allowance in amount of $675 shall be continued.

Addendum to 1-5 follow. MK

EFFECT OF PASSAGE 3.74% increase in wage rates; City-paid Flex medical accounts eliminated; net wage increase is .42%.

EFFECT OF NON-PASSAGE Wage rates remain at 1988 level; City continues to pay Flex accounts.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net cost of increase for 1989 = $192,613.

ASSIGNED TO COMMITTEE (PRESIDENT)_____

BILL NO. S-89-01-10

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council fixing, establishing and ratifying compensation for police officers of The City of Fort Wayne, Indiana, represented by The Fort Wayne Patrolmen's Benevolent Association

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) ~~(RESOLUTION)~~

YES		NO
	THOMAS C. HENRY CHAIRMAN	
	MARK E. GiaQUINTA VICE CHAIRMAN	
	JANET G. BRADBURY	
	DONALD J. SCHMIDT	
	JAMES S. STIER	

CONCURRED IN 1-24-89.

Sandra E. Kennedy

Sandra E. Kennedy
City Clerk